



# POLICY GOVERNING THE EXERCISE OF VOTING RIGHTS OF PUBLIC COMPANIES

## PC-12 ESG ISSUES

### PC-12.1 ESG issues: Critical for CDPQ

We place special importance on the management of ESG issues by our portfolio companies. The analysis of these issues is an integral part of our investment process, and we have adopted a specific policy on the matter, to state our objectives and approach.

In that policy, exercising voting rights is identified as a preferred means of action for a shareholder with regard to ESG issues.

This Policy must therefore be read in conjunction with the CDPQ stewardship investing policy.

### PC-12.2 ESG issues: Disclosure

We encourage companies to adopt policies and implementation measures related to ESG issues that are relevant or critical to their activities. We encourage them to make these policies available on their websites and to report to shareholders on an annual basis regarding their application.

We are in favour of using the accounting standards established by the Sustainability Accounting Standards Board (SASB) to properly identify, manage and provide disclosure on sustainable development issues that are likely to have significant financial implications.

We expect companies to take into account the recommendations of the TCFD, which propose the voluntary presentation of information on the following four issues: governance, strategy, risk management and climate change metrics and targets.