



POLICY ON THE PRINCIPLES GOVERNING THE EXERCISE OF VOTING RIGHTS OF PUBLIC COMPANIES

PR-05 BOARD OF DIRECTORS

PR-05-05 Diversity

Diversity on the board of directors allows for a variety of points of view to be heard and integrated into the decision-making process. All measures that foster diversity on the board of directors and widen the pool of qualified candidates for directorships are supported.

More specifically, with respect to gender diversity, the companies must adopt policies on targeted diversity objectives. We also expect the companies to disclose information about their objectives in this regard.