



# POLICY ON THE PRINCIPLES GOVERNING THE EXERCISE OF VOTING RIGHTS OF PUBLIC COMPANIES

## **PR-07 EXECUTIVE COMPENSATION**

### PR-07-04 Share ownership

We expect executives to be required to hold a minimum number of the company's shares in order to better align their interests with the long-term interests of shareholders. Executives should hold shares equivalent to a multiple of their salary as long as they are employed by the company and during a reasonable period of time after their departure.