



POLICY ON THE PRINCIPLES GOVERNING THE EXERCISE OF VOTING RIGHTS OF PUBLIC COMPANIES

PR-07 EXECUTIVE COMPENSATION

PR-07-07 Omnibus plans

We generally do not support omnibus plans. These plans combine more than three types of securities-based compensation and do not permit shareholders to vote on each plan component separately. If such a plan is in force, we decide whether to support the plan submitted to a vote on a case-by-case basis.