



POLICY ON THE PRINCIPLES GOVERNING THE EXERCISE OF VOTING RIGHTS OF PUBLIC COMPANIES

PR-13 DISCLOSURE OF ACTIVITIES

PR-13-02 Policies and other frameworks

We encourage companies to adopt policies and deployment measures on environmental, social and governance (ESG) aspects, notably as they pertain to workers' rights and conditions, standards of ethical conduct, outsourcing of activities, sustainable development, and political contributions.

We also favour the disclosure to shareholders of these policies and their application. This must not, however, entail unreasonable costs or effort on the part of companies.